

JO-AM Business Services

(Canadian Employment Agency License No.155-039 dba)

PHIL-CAN PROFESSIONAL IMMIGRATION CONSULTANTS, Corp.

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FLYER ON CANADA EMPLOYMENT PROJECT

(As of 15 May 2009)

A. Introduction:

Phil-Can Professional Immigration Consultants, Corp. (PC-PICC), based in Surrey, BC, Canada, is a partnership between **Professional Immigration Consultants, Corp. (PICC)**, based in Peoria, AZ, USA and JO-AM Business Services (JABS), a licensed employment Agency in Canada. Its affiliate Company in the Philippines is a POEA-licensed recruitment Agency, Treasure of Hope (TOH). PC-PICC is an immigration service office helping foreigners apply and qualify for immigrant and non-immigrant working visas for Canada and the USA. PICC has been in existence since late 1999 and has over 152 clients now in the US as working immigrants, most of them with their families. PC-PICC was incorporated and registered in Canada in 2008. All cases are handled by a locally licensed immigration lawyer.

Due to the bad economic situation in the US resulting in many Americans being out of work, affecting visa processing and resulting in visa retrogression, there is a big backlog of approved working immigrant visas not yet being current and available. In view of this, we have shifted our focus on recruitment of qualified foreign workers and professionals to Canada. To facilitate issuance of work permits and working immigrant visas to Canada, we opened an office in Surrey, British Columbia. Canada is a big country with a long border with the USA. It is in the North American continent. It is still sparsely populated in many areas. Due to its rapid development and expansion, it is welcoming qualified foreign immigrant workers to fill a shortage of qualified and experienced workers in specific sectors. At the moment, with Whistler and Vancouver Cities hosting the 2010 Winter Olympics, there is a need for trade and service workers in the Province of British Columbia, particularly in the Greater Vancouver area.

In our survey of the country, we found out many interesting things that make it an attractive destination for Filipinos:

1. The Canadian dollar is almost at par with the US dollar, US\$1.00=C\$1.20 as of today;
2. Their social security net and services are better than the US, especially their health care support system;

3. Their minimum wage is C\$8.00 per hour, against that of the US that is US\$7.50 per hour. In many occupations, their hourly wages are higher than the US; and
4. Their work permit & working immigrant visa processing times are much faster than the US: if you're applying for a working immigrant visa from outside of the Philippines, like if you're working in the Middle East, Europe, Hong Kong, Singapore, or other countries, six to eight months; and eight to twelve months if you're applying from the Philippines.

Canada is hosting the 2010 Winter Olympics that will be held in venues in the Cities of Vancouver and Whistler, Province of British Columbia. Construction and development of the Winter Olympic site is now in full swing. They face a shortage of manpower and are hiring a large number of alien professionals, service and skilled technical workers to address these shortages.

We are accepting applications for work permit and alien immigrant working visas for Canada, sponsored by qualified local employers. For those approved for immigrant working visas, your application will not pass through the POEA.

B. General Qualification Requirements:

To qualify, you must:

1. Be at least a high school graduate or have a BS degree in the profession or occupation applied for;
2. Be able to communicate well in English as evidenced by your TOEFL or IELTS test result;
3. In the technical trades, qualify as a Journeyman/woman and have at least two years of verifiable actual work experience in the position applied for. For other occupational categories, at least one year actual experience; and
4. Must be willing and prepared to take and qualify for skill training, testing and certification in Canada.

C. Application Procedure:

To apply for an alien immigrant working visa for Canada, the procedure will be as follows:

1. Submit your application packet via e-mail to azforus@gmail.com. This is your **packet one** documentation and should include:

- a. Resume' (not more than 4 pages, letter size) with passport-type colored picture, indicating your current e-mail address;
- b. Copies of:
 - b.1 Diploma of highest educational attainment;
 - b.2 Transcript of Records (For professional occupations)
 - b.3 PRC license, as appropriate;
 - b.4 Training and testing certificates, if any; and
 - b.5 Verifiable employment certificates.

All documents submitted must be letter-size, valid, authenticated and verifiable. Always include information on name, your current mailing address and current phone number of your employer(s); name and contact phone number of your Supervisor(s); job title and job description; and period of employment, start and finish. Include employment information of the last five years only, preferably relevant to the occupation you are applying for.

- 2. Your application packet will be referred to prospective Canadian sponsors. If accepted, you will be notified via e-mail. At that point, you need to take and pass the IELTS English competency exam and attain a band score of 6.0, with a spoken English score of at least 6.5 for occupations requiring a BS degree and 4.0 with spoken English of 4.5 for occupations that do not require a BS degree;
- 3. We will complete documents authentication and verification, conduct VOE (Verification of Employment), do an interview and skills test as necessary, and, if required by the employer, arrange a video conference interview.
- 4. When all these have been completed and your employer confirms your acceptance, we will ask you to pay an initial fee of U.S. \$800.00. On confirmation of receipt of your payment, you will be sent your Retainer Agreement (RA) and copies of the official Canadian immigration documents to complete. These are the Expedited-Labor Market Opinion (E-LMO) and the Employment Contract (EC) template forms. Your RA will be the legal contract for your engagement of our services and serve as your official receipt for your payment. You will complete the forms and send them back to our PICC Office in the US in the most expeditious manner. Together with these documents, you need to submit hard copies of your packet one documents and the following documents that make up your **packet two** documentation:
 - a. Current NBI clearance(s);
 - b. NSO-certified birth certificate(s);
 - c. NSO-certified marriage cert. (If married);
 - d. Biographical page of current passport(s); and

- e. Four pcs. of passport-type colored picture(s) with your name written at the back of each picture.
5. We recommend that you send your documents to us via Express Mail Service (EMS) at your local city post office. This is just as fast and secure as FedEx, DHL, UPS or LBC, but costs about half of courier service fees. When sending documents to us via EMS, unless otherwise notified, please send it to our U.S. P.O. Box mailing address at PICC, P.O. Box 2375, Sun City, AZ 85372-2375 USA. If you choose to send your documents via courier, please send it to our office street address at 8657 W. Clara Lane, Peoria, AZ 85382-1428 USA.
6. Processing of your application for a Canadian work permit or immigrant working visa will then begin. You will be given a quarterly update via e-mail on the status of your application. Estimated processing time is eight to 12 months.
7. Once your Canadian work permit or immigrant working visa is approved, we will prepare all your documents and guide you through the Canadian Embassy interview process. These will be your **packet three** documents. If this is an immigrant working visa, or if you are outside the Philippines, you do not need to go through the POEA. If this is a non-immigrant working visa and you are in the Philippines, your documents will be processed through our affiliate Agency in the Philippines, TOH, in accordance with POEA guidelines. A pre-deployment orientation will be conducted by PC-PICC for you and your immediate family before you leave for Canada;
8. On entering Canada, we will be there to meet, guide and help you with housing and your application for your Social Security ID card, driver's license, Interim Work Permit (IP), if necessary, and all pre-employment requirements of your employer so you can work immediately;
9. If sponsored directly by a Canadian employer, they will spend for your filing and legal service fees, one-way airfare to Canada, and pay our professional service fees. Your expense will only be your initial fee;
10. However, if you are sponsored by an Employment Agency, you will shoulder all costs. The Employment Agency will also usually charge a professional service fee equivalent to two months of your salary, payable at \$250.00 a month until paid in full; and
11. Hourly rates will vary by position or occupation but will not be less than the Regional wage standard for the occupation in your area of work. There will be no disparity in salaries and benefits between local Canadian hires and aliens hired for the same position or occupation.

On approval of your working immigrant visa, if married, your qualified dependents will be able to enter Canada on dependents' visa. If you enter Canada on a work permit, you'll be able to adjust to landed immigrant visa through the Provincial Nominee Program, so long as your work performance is good and your employer will continue to sponsor your adjustment to landed immigrant status. Filing and processing fees for dependents will be shouldered by the applicant.

D. Initial Fee:

The initial fee required to apply is currently U.S. \$800.00, payable within 15 days from notification of acceptance via e-mail. Initial fee has to be paid in US dollars and may be deposited to our Phil. FCDU account, if paying in the Philippines. We will notify you via e-mail or text how to pay your initial fee when you accept the offer of acceptance. **The initial fee is non-refundable** should you discontinue with your application or your application is denied, for whatever reason.

E. Employment Opportunities, Terms & conditions:

If you legally enter Canada as an alien immigrant worker, you can apply and qualify for various occupations. The priority occupations that BC, Canada is currently hiring people for, are:

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|---|---|
| 1. Carpenters (Journeyman/Woman) | 24. Machinists |
| 2. Civil Engineers | 25. Manufacturing & Processing
Labourers |
| 3. Commercial Janitors, Caretakers | 26. Mechanical Engineers |
| 4. Crane Operators (Journeyman/Woman) | 27. Mechanical Engineering
Technologists |
| 5. Delivery Drivers | 28. Petroleum Engineers |
| 6. Dental Technicians | 29. Pharmacists |
| 7. Electrical & Electronics Engineers | 30. Registered Nurses |
| 8. Food & Beverage Servers | 31. Residential Cleaning &
Support Workers |
| 9. Food Counter Attendants | 32. Retail Salespersons & Sales
Clerks |
| 10. Food Service Supervisors | 33. Roofers |
| 11. Nannies | 34. Teachers |
| 12. Heavy Duty Equipment Mechanics | 35. Ski & Snowboard Instructors |
| 13. Hotel Front Desk Clerks | 36. Specialized Cleaners |
| 14. Hotel & Hospitality Room Attendants | 37. Tour & Travel Guides |
| 15. Industrial Electricians | 38. Welders |
| 16. Industrial Meat Cutters | 39. Masseur & Reflexologists |
| 17. Ironworkers | 40. Accountants & Clerks |
| 18. Steamfitters, Pipefitters, Plumbers | 41. Handymen & Maintenance
Workers |
| 19. Surveyor Helpers | |
| 20. Groundskeeper & Gardeners | |
| 21. Cooks & Chefs | |
| 22. Computer Service Technicians | |
| 23. Caregivers | |

Hourly Rates will vary, ranging from a minimum of C\$9.00 to C\$35.00, depending on the position occupied, qualifications and experience. All dollar amounts stated are in Canadian dollars.

Salary Deductions: Other than the usual payroll deductions for taxes, insurance, retirement and social security benefits, your employer **may deduct** the amount of \$500.00 a month for one year to cover the cost for your filing and legal service fees, airfare and other expenses related to the processing of your application. If the employer agrees to shoulder all or most of the processing costs, then there will be no deductions from your monthly salary.

Trade Certification is required in Canada for all trades practiced. Even if you are licensed in the Philippines for your occupation, you still need to be trade-certified in Canada. Your Sponsor will help you prepare for your trade certification test.

Contract: Your Sponsor will require you to sign a contract for two years, starting from the day you enter Canada. After two years, you may adjust to landed immigrant status and, eventually, full Canadian citizenship.

F. How to Pay your Fees: When you have been notified via e-mail of your acceptance, you may pay your initial fee of US \$800.00 in the Philippines by depositing your payment to our US dollar account in the Phils. This may also be paid in the US if you are getting financial assistance from a friend or relative in the US. Please e-mail us when you are ready to pay your initial fee so we can e-mail or text you payment instructions.

You will have 15 days to pay your processing fee from the time you are given notification of acceptance. If you fail to pay your processing fee within that period, your application will be canceled.

In the course of processing your application, you will be notified of the status of your application via e-mail on a quarterly basis. If you have any questions, please contact us via e-mail at azforus@gmail.com. For more information on this project, you may go to our website at www.phil-canpicc.com. We do not encourage phone queries and follow-ups as we want to keep a documentary record of all communications. We will respond only to e-mail queries and follow-ups. Thank you.

(Original signed)
RENE L. JUNIA
President and
General Manager