

PROFESSIONAL IMMIGRATION CONSULTANTS, Corp.

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OUR LADY OF BELLEFONTE HOSPITAL RECRUITMENT PROJECT

(A 214-bed hospital located in Ashland, KY, providing professional & specialty medical services in various fields, to include Women's Services, Cardiac & Pulmonary Care, Cancer Treatment, Behavioral Health & others.

Established in 1954, with a staff of over 1,100 & an annual income of approximately \$274.0 M.)

(Updated 21 March 2009)

A. Job Order:

Number/Positions	Proposed Hourly Rates
01. Eighty (80) Registered Nurses	\$22.00 to \$25.00
02. Five (5) Nursing Coordinators/Externs	\$15.59 to \$17.50
03. Five (5) Occupational Therapy Technicians	\$15.59 to \$17.50
04. Ten (10) Occupational Therapists	\$25.00 to \$27.00
05. Five (5) Physical Therapy Technicians	\$15.59 to \$17.50
06. Ten (10) Physical Therapists	\$27.50 to \$28.00
07. Five (5) Speech Therapists	\$25.00 to \$27.00
08. Five (5) Pharmacy Technicians	\$16.00 to \$18.00
09. Ten (10) Pharmacists	\$39.78 to \$42.00
10. Five (5) Medical Technology Externs	\$12.50 to \$14.98
11. Ten (10) Medical Technologists	\$19.50 to \$21.00
12. Two (2) Ultrasonologists	\$22.00 to \$25.00
13. Ten (10) Licensed Practical Nurses (LPNs)	\$18.00 to \$20.00
14. Fifteen (15) Certified Nursing Assistants	\$12.00 to \$14.00
15. Twenty (20) Certified Caregivers	\$10.00 to \$12.00

B. Employment Terms, Conditions, Benefits & Incentives:

1. Qualified & selected applicants will be sponsored for Labor Certification (LC) for & an I-140 alien immigrant worker visa. There is a continuing shortage of H-1B visas, with the annual allocation being used up months before the fiscal year begins. Thus, we encourage applications for labor certification (LC) for an immigrant visa rather than H-1B temporary working visa. In either visa application, qualified dependents of primary beneficiaries are considered derivative beneficiaries & will also be able to legally enter the USA;

2. To qualify for an LC, schedule A, an applicant must be fully credentialed and have passed the English competency exam for their profession & have a VSC. For RNs, this means they must have a VSC & must have passed **either the CGFNS or NCLEX-RN, or have a current RN license for any State in the US**; for PTs, they must have FCCPT Type 2 credentialing; & for Pharmacists, they must have FPGEE credentialing. This is part of the documentation required at the time the application is submitted to USCIS for processing. Professional credentialing is not required for healthcare positions like Nurse Externs, Technicians, Assistants, CNAs, LPNs & Caregivers, **BUT the VISA SCREEN CERTIFICATE (VSC) or IELTS is now REQUIRED for all aliens entering the US to work, regardless of whether they're applying for an immigrant or non-immigrant visa. For schedule B applicants, the passing mark for the IELTS GT module is an average band score of 6.0, with the English portion score not being less than 6.5.** This is an EB-3 (Employment-based, 3rd preference) visa application.

3. OLBH will offer a two-year employment contract at the rates shown above, with all the benefits due regular employees employed full-time by the hospital. This will include shift differential & overtime pay, health insurance, paid leaves, 401(k) retirement program, & other benefits enjoyed by all regular employees;

4. For professional or skilled healthcare applicants qualified for schedule A labor certification for an immigrant visa, all expenses related to the application & travel to the place of work will be advanced & paid by OLBH. This will include the following fees: filing, evaluation, legal services, examination, interview, medical examination and other related fees, to include one-way airfare from point of hire to point of work in Ashland, KY. This will cover only schedule A occupations. It does not include Nurse Externs, Technicians, Assistants, LPNs, CNAs & Caregivers;

5. For applicants sponsored for an H-1B working visa or schedule B LC application, except the LPNs, CNAs & Caregivers, OLBH will refund 50% of the filing, evaluation, interview & legal service fees and 100% of the one-way airfare cost for travel to Ashland, KY within six months from start of satisfactory work with OLBH;

6. Free furnished housing near the hospital for the first month will be provided. Thereafter, OLBH will assist the client with finding safe, comfortable & affordable housing near the hospital;

7. Free monthly bus pass until the alien employee can buy a car will likewise be provided; and

8. For selected professionals, like the RNs, PTs, OTs, PTs and Pharmacists hired under schedule A, the hospital will give a sign-on bonus of \$5,000.00 payable over six months, as follows: \$1,000.00 on passing the State licensing examination, \$2,000.00 60 days after getting their State license, & \$2,000.00 six months after being issued their State license.

C. How To Apply:

Submit via E-mail to azforus@gmail.com your initial application packet made up of:

1. Resume' with picture (in professional uniform);
2. Copies of:
 - a. Diploma
 - b. Transcript of records
 - c. PRC license (if applicant has one)
 - d. Training certificates relevant to position applied for
 - e. Employment certifications
 - f. Copies of credentialing & VSC documents, whichever is needed for the position.

4. After review & evaluation, applicant will be notified via E-mail if they qualified. **If qualified as a schedule A applicant, upon acceptance, we will file your LC & I-140 application at no cost to you.** If qualified as a schedule B applicant, you will be asked to pay your initial fee so we can electronically file your LC application upon confirmation of receipt of your initial fee. You will then be sent the application forms to complete & sign. LC applications are filed electronically under PERM. We have 60 days from electronic submission of the LC application to submit the completed forms.

All application documents should be in short size paper, copies only. If it is in a foreign language, there should be a certified English translation. We do not need authenticated documents. Hold your originals for your US Embassy interview.

Send application packet via EMS (express mail service) through your local city post office to:

PICC
P.O. Box 2375
Sun City, AZ 85372-2375 USA

D. Fees: (Reflects latest USCIS fee increases that took effect on July 30, 2007 & Jan. 1, 2008)

For positions 01 to 12, RNs to Ultrasonologists, no referral or placement service fee will be charged if OLBH will pay service fees. If not, we will charge a service fee equivalent to 1½ months' salary, payable at \$250.00 a month, starting 60 days after starting work in the US, until paid in full. Schedule A applicants will not pay any fees. Schedule B applicants have to **advance filing, evaluation and legal service fees** which will be as follows:

1. For schedule B applicants without credentialing but with VSC or IELTS, who would qualify & apply for an **H-1B working visa**, the initial fee is \$7,000.00 (\$5,250.00 filing and evaluation fees plus \$1,750.00 initial legal service fee.) A balance of \$1,750.00 for legal service fee will be paid at \$250.00 a month starting 60 days after arriving & starting work in the US, until paid in full. This is an application for a non-immigrant temporary working visa. Principal beneficiary enters the US as an H-1B worker & qualified dependents enter the US as H-4 visa holders. **A VSC or IELTS is now required for all healthcare workers entering the US, even for non-immigrant visa beneficiaries;**
2. For schedule B applicants for regular labor certification (LC) processing for an immigrant visa under Permanent Electronic Records Management (PERM) like the CNAs, LPNs and Caregivers, initial fee required is \$6,700.00, to include \$750.00 for advertising fee, regular processing. Total application cost, regular processing, is \$11,300.00. Balance of \$4,600.00 will be paid at \$250.00 a month, beginning 60 days after applicant has started work in the US, until paid in full. This is an application for an immigrant visa. The principal beneficiary enters the US as an immigrant & his/her qualified dependents (spouse & children below 21 years old at the time of approval of the visa application) likewise enter the US as immigrants. **A VSC or IELTS is also required for the primary beneficiary;**
3. For schedule B LC applicants under PERM such as Nurse Externs, Pharmacy Technicians, PT Assistants, Medical Technicians, who have not completed credentialing requirements for their professions like the CGFNS for RNs, FCCPT for PTs, NBCOT for OTs, and FPGEE for Pharmacists but have VSC or IELTS, initial fee required is also \$6,700.00, to include \$750.00 advertising fee, regular processing. Total application cost, regular processing, is \$11,300.00. Balance of \$4,600.00 will be paid at \$250.00 a month, beginning 60 days after starting work in the US, until paid in full. **OLBH will refund 50% of their filing & processing fees & 100% of their airfare to report for work to OLBH.** They will also be assisted with their review so they can pass the credentialing for their profession & the State licensure examination for their profession. Once they pass these tests, their position will be upgraded to a licensed professional and they will enjoy the same incentives & benefits as credentialed professionals. **They will not be charged a service fee if they pass their licensure examination. A VSC or IELTS is now required;** and
4. Regular processing takes 18 to 24 months. If you wish to expedite processing of your application, you may opt for premium processing, which then takes 8 to 12 months. There is an additional charge of \$1,150.00, due together with the initial fee, if you opt for premium processing. Thus for schedule B LC applications, the initial fee required, regular processing, is \$5,700.00. If you opt for premium processing, the initial fee required is \$6,700.00.

For schedule B professionals like the Nurse Externs, PT Assistants & Pharmacy Technicians without credentialing & applicants for H-1B visas, 50% of filing, evaluation & legal service fees advanced by the applicant will be refunded by the hospital within six months of arrival & start of satisfactory work with OLBH.

Applicants for the position of LPN, CNA and Caregiver will be charged full evaluation, filing, legal and service fees. They will not be refunded their evaluation, filing, legal & service fees & other costs related to their application for, & travel to, the US.

E. Optional Premium Processing Fee: (Took effect Nov. 16, 2006)

USCIS recently announced the expansion of the optional premium processing program to now include EB-3 (I-140 alien immigrant worker) visa applications. Under premium processing, for an additional filing fee of

\$1,000.00, USCIS is required by law to adjudicate the application in 15 days. This used to be available for H-1B visa applications only. Premium processing adjudication does not mean approval of the visa application is guaranteed. It just means that the visa application will be processed faster so you know whether your visa application has been approved or denied. This procedure is optional. However, we recommend this as a course of action as, if the application is approved, it assures you of earlier allocation & availability of a visa. Any applicant who wishes to avail of this option has to pay an additional fee of \$1,150.00 (\$1,000.00 filing fee plus \$150.00 legal service fee to prepare the premium processing application.)

F. FEES ARE NON-REFUNDABLE: (For schedule B cases)

Please take note that fees are generally non-refundable. Paying the filing fees does not guarantee approval. However, so long as you meet the minimum qualification requirements for the position, the chances of your application being approved are very high. We will not accept your application & filing fees if we do not believe your application is approvable. The common causes for denial of applications are: if you do not meet the minimum qualification requirement for the post, you submit a fraudulent document, have any of the four contagious diseases like HIV, AIDs, TB or Hepa, or if you have any drug conviction. So long as you do not have any of these impediments, your application should be approved. Under PERM, if your LC application is denied, we can re-file the application electronically after 10 days, addressing the reason for the denial & ensuring that the application is approved. Should you withdraw your application at any point in the process, the only amount that can be returned to you would be any unused filing fees. All other fees are non-refundable.

Please note that we do not charge any service fee until you are already in the US, working, & you pay this in monthly installment of \$250.00, equivalent to your 1½ months' salary. Thus, it is in our best interest to ensure that your application is approved & you enter the USA, as we do not earn anything from processing your papers unless it is approved & you are able to enter the US legally & work. Your initial fee goes to paying for advertising, evaluation, filing, initial legal service & other related fees. Once your application is approved, we advance the balance of your legal service fee & you pay us off in affordable monthly installment. We both take risks: you for your initial fee & us, for our services that would not be compensated if we fail to get your application approved & are able to bring you to the US to work. When we accept your application & initial fee, it is because we believe we can get your visa application approved. We will not accept your application & initial fee if we feel your application will not be approved, as we will be wasting our time & effort. There is, however, no guarantee of approval.

G. Retrogression: EB-3 visas for the Philippines are over subscribed & are now in retrogression. As of April 2009, NVC is processing EB-3 "skilled workers" visas approved as of March 1, 2003, & for schedule B "Others" category, those approved as of March 1, 2001. The EB-3 visa, however, becomes current periodically as the US Dept. of State gathers all unused EB-3 visas from other countries & re-allocates them to countries like the Phils. where demand for such visa is very high.

For all queries & follow-ups, please contact us via E-mail only. We do not entertain or encourage phone follow-ups. We will give case status updates via E-mail every quarter only. Thus, it is important that you have a current & valid E-mail address. When sending us any documents from the Philippines, please use the Express Mail Service (EMS) of the local city Post Office & send it to our P.O. box mailing address. Mark it as "no signature required" to facilitate delivery. This is much cheaper than LBC, FedEx or UPS & gets to us in seven to ten days. If you have to send documents by courier like DHL or FedEx, send it to our street address. Indicate our office contact phone number, which is (623) 566-1835. Thank you for your interest in applying as a healthcare professional in the USA. We look forward to being of service to you & helping you realize your American dream.

RENE L. JUNIA
President and
General Manager